



MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO.LTD

Employment Advertisement No. 4/2009

MAHARASHTRA STATE ELECTRICITY TRANSMISSION Co.Ltd, the State transmission utility of Maharashtra and one of the largest transmission utilities in the State operating about 36,000 CKT KM transmissions 498 EHV Sub-stations and having transformation capacity of 56564 MVA invites applications from dynamic, talented and result oriented professional persons for the following positions.

1. No of Vacancies

Sr.No.	Position	No. of vacancies							
		SC	ST	VJ	NT	SBC	OBC	Open	Total
				(A)	(C)				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1	Chief Engineer (Trans.)	-	-	-	-	-	-	1	1
2	Superintending Engineer (Trans.)	1	-	-	-	-	-	3	4
3	Superintending Engineer (Civil)	-	1	-	-	-	-	-	1

1.1 The number of vacancies and reservation for Backward classes indicated for different categories is provisional and likely to change. Such change will not be notified either in Newspaper, on website or intimated to the candidates.

2. Pre-requisites:

Sr.No.	Position	Qualification	Experience
1.	C.E. (Trans.)	Bachelor's Degree in Electrical Engineering/Technology or its equivalent from a recognized Indian University/Institution of Technology, MIE of Institution of engineers India/equivalent Degree from a recognized Foreign Institute.	Must possess post qualification experience on Transmission side of not less than 15 years. Out of which, 3 years should be in a senior managerial level.

Sr.No.	Position	Qualification	Experience
2.	S.E. (Trans.)	Bachelor's Degree in Electrical Engineering/Technology or its equivalent from a recognized Indian University/Institution of Technology, MIE of Institution of engineers India/equivalent Degree from a recognized Foreign Institute.	Must possess post qualification experience on Transmission side of not less than 12 years. Out of which, 2 years should be in a senior managerial level.
3.	S.E. (Civil)	Bachelor's Degree in Civil Engineering/Technology or its equivalent from a recognized Indian University/Institution of Technology, MIE of Institution of engineers India/equivalent Degree from a recognized Foreign Institute.	Must possess post qualification experience in the Planning, design and construction of Civil Engineering work of transmission lines and Sub-Stations of less than 12 years. Out of which, 2 years should be in senior managerial level.

2.1 Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection process. The candidates will be short-listed commensurate with the number of vacancies.

2.2 The posts advertised are of senior level. Therefore, the experience at the level of Senior positions/Pay Group –I/Class-I is desired.

3. Age Limit as on 12.08.2009: 48 years.

3.1 Upper age limit is relaxable by 5 years for the candidates belonging to backward classes (Upper age limit is not applicable to the departmental employees working in the Company).

3.2 Date of birth as per Secondary School Certificate (SSC) and age as on 12.08.2009 should be mentioned in the application.

4. Pay Scales (under revision)

Sr. No.	Position	Scale of Pay
1	Chief Engineer (Trans.)	Rs. 17000-720-32840
2	Superintending Engineer (Trans.)	Rs. 13285-570-16135-630- 29365
3	Superintending Engineer (Civil)	Rs. 13285-570-16135-630- 29365

4.1 Pay scales are due for revision w.e.f. April, 2008

4.2 The selected candidates are entitled to DA, HRA, Medical benefit, Leave Encashment, CPF, and Gratuity etc. as per Company's rules.

5. Reservation

- 5.1 There shall be 30% horizontal reservation for women as per the provisions of Govt. of Maharashtra Resolution No.82/2001/MSA-2000/PK 415/K2 dt. 25.05.2001. The Open category women candidates who wish to avail benefit of women reservation should submit certificate from the appropriate Competent Authority showing they do not belong to “Creamy Layer” category.
- 5.2 The reservation for Women is Horizontal reservation and candidates selected against the quota for Women will be placed in appropriate category viz, SC, ST & Open categories depending upon the category to which they belong in the roster meant for reservation of the Backward classes.
- 5.3 Maharashtra State Public Services (Reservation for Scheduled Castes, Schedule Tribes, Denotified Tribes (Vimukta Jatis), Nomadic Tribes, Special Backward category and other Backward Classes) Act.2001 has been enforced by the Govt. of Maharashtra from 29th, January, 2004. As per the provisions under sub-section 2 (ii) of Section-4 of this Act, the principle of Creamy-Layer has been made applicable to all categories except Schedule Castes and Scheduled Tribes. The candidates should produce a caste certificate from appropriate authority as prescribed by the Govt. of Maharashtra vide Circular No. CBC-10/2006/PK 15/BCR5 dated 5/6/2006, showing that they are not covered under the concept of “Creamy Layer”
- 5.4 The candidates belonging to ST category applying without validity certificate of caste claim, if selected, will be appointed only after submission of caste validity certificate issued by appropriate authorities as per G.R.No.STC-1099/F No.14/K-10 dated 16/8/2000 and as Energy Department Govt. of Maharashtra letter No.ESTT-2007/P.K.21/NRG-2 dated 16/8/2007.
- 5.5 As per Government Resolution No.CBC-10/2003/PK91/BCR-5 dt. 8.12.2003, the candidates for claiming the benefit of reservation under SC, ST, VJA, NTB, NTC, NTD, Spl.BC & OBC categories, they should produce a caste certificate alongwith **caste validity certificate** issued by Caste Scrutiny Committee. However, as per Govt. Resolution No.CBC-10/2003/PK91/BCR-5 dt. 28.01.2004 read with Govt. Resolution CBC-10/2003/PK91/BCR-5 dt. 04.02.2004 the candidates applying without validity certificate will be given appointment (except ST Candidates) subject to production of Caste Validity Certificate within the period of 3 months.
- 5.6 For claiming the benefit of caste reservation, candidates should attach attested copy of caste certificate issued by the appropriate Authority of Govt. of Maharashtra alongwith application
- 5.7 For claiming the benefit of reservation under Backward Class category, the candidates should produce a caste validity certificate issued by Caste Scrutiny Committee. The candidates applying without validity certificates of caste claim, if selected, will be appointment unless their validity certificates are received within the validity period of select list i.e. within one year from the date of display of the Select list.
- 5.8 Those reserved category candidates who compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.

- 5.9 The caste certificate issued by appropriate Competent Authority of Maharashtra State only will be considered as valid for availing the benefit of reservation.
- 5.10 Applications are invited for the reserved vacancies from the candidates who are fulfilling the following conditions:-
- 5.10(i) Candidate should be domicile of Maharashtra State.
- 5.10(ii) Candidate should be of categories notified for the Maharashtra State viz (a) Scheduled castes (including SC category person who has adopted Buddha Religion) (b) Schedule Tribes.
- 5.11 Once the caste is notified in application form, it cannot be changed at any stage later on.
- 5.12 The Backward Class candidates who apply against Open category will not be permitted to change the option once exercised at any stage later on.

6. Methodology of Selection:

- 6.1 The candidates will be shortlisted for selection process taking into consideration the qualification, experience, etc,
- 6.2 The selection process will consist of In-Basket Exercises, Group Discussion Exercises, Committee Exercises, Personal interview etc.
- 6.3 The candidates will be shortlisted for personal interview taking into consideration their performance in the In-Basket Exercises, Group Discussion Exercises, & Committee Exercises etc.
- 6.4 The list of applicants shortlisted for selection process will be made available on the website of the Company. Similarly the list of finally selected candidates will also be displayed on the website.
- 6.5 The recruitment in MSETCL is done strictly as per merit in a systematic way giving appropriate weightage to various selection tools.
- 6.6 Canvassing in any form will disqualify a candidate.
- 6.7 If any false/incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
- 6.8 If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.

- 6.9 The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
- 6.10 The selection of Departmental candidate will be subject to verification of disciplinary actions and vigilance enquiries in process/contemplated and other service records. The decision of the Company in this regard shall be final and no individual representation will be entertained.

7.1 Last date of receipt of application: 12.08. 2009.

- 7.2 The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.

8. Application Fee:

- 8.1 Candidates belonging to Open category shall furnish Demand Draft/Pay Order of the value of Rs.600/- and candidates from Backward Class categories i.e. SC, ST shall furnish Demand Draft/ Pay Order of Rs.300/- payable to the **“Maharashtra State Electricity Transmission Company Ltd., Mumbai”** drawn on any Nationalised Bank payable at Mumbai. The Demand Draft / Pay Order should have six months validity period.
- 8.2 The candidate should write his Full name, Caste & Post applied on the backside of Demand Draft/ Pay Order.
- 8.3 Fees in the form of Postal order/Money Order/Cheque or any other form other than DD/ Pay Order will not be accepted.
- 8.4 In case selection process could not be conducted for any reason, the fees paid will not be refunded.

9. Procedure to apply:

- 9.1 Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this Advertisement. The Company will take up verification of eligibility conditions with reference to documents submitted by the candidate only after the candidate has qualified for interview.
- 9.2 This advertisement is published subject to the provisions of Maharashtra Civil Services (declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.
- 9.3 Knowledge of “Marathi” is desirable. However, if selected, the candidates not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination within stipulated period of three years from the date of joining the Company.
- 9.4 Employees working in Govt./Semi.Govt. Undertaking will have to produce No Objection Certificate at the time of interview.

- 9.5 The application must be submitted in the Proforma given in this advertisement/website in the same order preferably typewritten on fullscape paper. All items of the application must be filled in according to instructions given for filling the application form.
- 9.6 The departmental employees of the Company applying against this Advertisement should submit their applications well in advance directly to the **Post Box No. 7736 Borivali (West), Mumbai - 400 092** by ordinary post. (They need not submit it through proper channel).
- 9.7 Applications duly filled in with attested copies of certificates in support of age qualifications & caste should be sent/submitted **well in advance** to the **Post Box No. 7736 Borivali (West), Mumbai - 400 092** **only by ordinary post** so as to reach **on or before 12.08.2009**. Post applied for must be written on the envelope clearly. **Applications received after due date (for whatsoever reason) shall not be entertained. The Company is not responsible for postal delay or non receipt of application within stipulated time. No correspondence in this regard will be entertained.**
- 9.8 Separate application in a separate envelope is required to be submitted for each post applied. Incomplete applications and those not supported by attested copies of certificates (duly attested by Govt. Gazetted Officer/Principal of Colleges/Post Master) are liable to be summarily rejected.

6. Present Designation :

(In case of retired persons, post held at the time of retirement)

7. Office / Department:

8. Scale of Pay:

9. Present Gross Emoluments OR last emoluments in case of retired person
(Specify Basic Pay, D.A., Other Allowances etc.):

10. Demand Draft Details: (Drawn in favour of MAHARASHTRA STATE
ELECTRICITY TRANSMISSION CO.LTD,
MUMBAI, payable at Mumbai)

Name of the Bank	Branch	Demand Draft No. (6 Digits)	MICR No. (9 Digits)	Amount

11. Qualification Details :

a) Educational / Professional Qualification :

Academic	Degree / P.G. with name of the University / Institution	Year of Passing	Percentage of Marks & Class
Professional			

b) Details of affiliation with Professional Bodies/Institution/Society :

Name of the Body	Membership No.	Since When

12. Experience: Details of posts held from time to time:

Sr. No.	Name of the Organization with No. of employees & Annual Turnover	Position Held	Scale of Pay & Gross Emoluments	Period		Total Experience		Nature of Job (Responsibilities handled) *
				From	To	Years	Months	
				Total Exp.				

* Attach separate sheet if required.

13. List of Publications / academic honors received :

14. Any other information:

Signature

Place: _____

Date: _____

Note: Copies of Testimonials in support of age, category, qualifications, experience etc. may be furnished, wherever necessary.
