



ADVERTISEMENT NO. MSEBHCL 01/2015
ADVERTISEMENT FOR THE POST OF EXECUTIVE DIRECTORS

The MSEB Holding Company requires **Executive Directors** for filling in three positions amongst experienced, talented power sector professionals with impeccable performance history and observable leadership traits.

This position is at below Board level and the incumbent shall report to the Managing Director.

Desired Educational Qualification & Experience	Key Skill Requirements
Executive Director- Safety.	
<p><u>Educational Qualifications</u> - Essential: Degree in Engineering- preferably electrical engineering. Post Graduate Qualification in Industrial safety from Central Lab or Institute, NITIE or any institute of repute.</p> <p><u>Desired Qualifications:</u> Formal qualification in Electrical and Project/ Construction Safety and Exposure of implementing safety systems, measures and proactive initiatives in large organisations, preferably in Power/ Electrical Industry/ Installations. Updated knowledge of safety related laws and their adherence/ complaisance.</p>	<p><u>Relevant Competencies:</u> Project Management Skills, Monitoring ability, Trouble Shooting, Technically sound, People Management, Excellent Documentation and Communication Skills.</p> <p><u>Experience:</u> Minimum 20 Years experience of leading multi locational safety set ups involving updated and complex technology and processes such as Thermal/ Power, Co-Gen Plant or Power Projects and Installations.</p> <p><u>Preferred Industries:</u> SEBs, Power Generating Companies, Thermal Power Plants, IPP Projects etc.</p>
Executive Director- Security and Vigilance.	
<p><u>Educational Qualifications</u> - Essential: Degree in any discipline. Degree in Law will be added advantage.</p> <p><u>Desired Qualifications:</u> Qualifications in Forensic Science and track record of investigation and documenting complex and critical matters clubbed with past record of handling similar types of assignments in Police/ Investigating Departments, Armed Forces including handling court marshals etc.</p>	<p><u>Relevant Competencies:</u> Analytically Sound, Leadership and Decision Making, Liaison Skills, Problem Solving, Exceptionally good documentation ability.</p> <p><u>Experience:</u> Minimum 20 Years Experience of handling multi locational set up in large scale industry, government-Semi Government organisations including home ministry.</p> <p><u>Preferred Industry:</u> Police Department, Armed Forces, Large Scale Public sector Industries, Financial Institutes etc.</p>

Executive Director : Quality Control.

Educational qualification - Essential : PG Degree in Electrical engineering along with PG Qualification in T & D from NPTI or any institute of repute.

Desired Qualifications: Accreditation for Quality Systems - Processes by National/ International Body or Institute and track record of ensuring improvement in Quality in related areas and experience of customizing and imparting training in related areas including updating the systems and processes.

Relevant Competencies : Leadership and Drive, Customer Orientation, Consistency and Perseverance, System Orientation, Commitment to the cause, Excellent Documentation , Result Oriented.

Experience: Minimum 20 years experience of heading the Quality Control set up of large scale Power sector, SEBs, Generation and T & D Cos, Thermal Power Plants etc. and having exposure of inculcating, implementing and continuously improving the quality standards at every aspect of the organization from apex to operational level.

Preferred Industries: Power/ Thermal Plants, Power Generating Cos. IPP or Energy Producing Cos having large Scale Operations.

Age limit:

Minimum age - 40 years

Maximum age - 45years as on the last date of submission of application.

Deputation:

The officers working in Central / State Government and in Central / State PSUs possessing desired qualification & experience can be considered for selection on deputation basis. They should submit their applications through proper channel as per Format “A” & “B”.

For above position:

Applicant should possess effective communication, analytical & problem solving skills, good employee management skills and effective leadership qualities with strong customer service orientations. The knowledge of Marathi is essential.

Compensation:

The compensation for above post shall be paid in pay scale of Rs. 48890-2150-94040 plus allowances as applicable to the post of Executive Director in subsidiary companies.

In case of candidates on deputation from Govt / PSUs, the remuneration will be in accordance with the normal rules of deputation applicable in such cases.

Duration:

The position is on contract / deputation of duration of 3 years with the condition of performance review at the end of each year linked with the review of contract.

Residential Accommodation:

Unfurnished accommodation can be provided by the Company at a concessional rent subject to availability. In case accommodation is not provided, HRA at the rate applicable to the company employees shall be paid.

The advertisement and format of application is available on the Website: www.mahadiscom.in, www.mahatransco.in & www.mahagenco.in

The applications received after due date will not be considered. The Company will not be responsible for postal delay/courier delay. The applications not in prescribed format, not supported with requisite copies of testimonials/documents in support of Educational qualification, experience and key skill requirement will not be considered. The Bio-data/resumes of the outside employment agencies sent by e-mail will not be considered.

If you are the one who is looking for and interested in making a career in power sector in Maharashtra, then email at: cgmhrmsedcl@gmail.com OR post your application in the **prescribed format** at the address given below on or before 05/05/2015.

Address for sending applications :

The Chief General Manager (HR)
MSEBHCL, Prakashgad, 4th floor
Prof. Anant Kanekar Marg, Station Road
Bandra (East), Mumbai – 400 051.
Tel.No.022- 26474211 Extn. 3547.

B) QUALIFICATION

Educational Qualification	Degree	University/Institute	Year of Passing	Class / % of Marks obtained
Academic				
Professional				
Details of affiliation with Professional Bodies/ Institution/Society	Name Membership No Since When			

C) EXPERIENCE

Details of posts held from time to time

Sr No	Post held & Scale of Pay	Office	Period		Total Experience		Nature of job
			From	To	Years	Months	

D) TRAINING

Details of training undergone in India and abroad

Name of training program	Institute where training was received	Period of training	Nature of training	Achievement

E) Details of position held Board level / Below Board Level

F) Knowledge of Marathi Language:

G) List of Publication / Academic honors received:

H) If selected, minimum time required for joining the post :

I) **Any other information** :

Date:

Place :

Signature

Note: Copies of testimonials in support of above information may be furnished wherever necessary.

PART - B

(In case of Deputation)

Name of the Organization:

It is certified that:

1. The date of birth, qualification, experience and other details given by Shri, in Part-A have been verified and found correct.
2. The integrity of Shri..... is beyond doubt.
3. No vigilance or disciplinary proceeding is pending or contemplated against the officer concerned.
4. The MSEB Holding Company will be informed at the earliest, if any vigilance or disciplinary proceeding is initiated or contemplated against the officer, after his / her application is forwarded.
5. Up-to-date ACR dossier of the concerned officer is enclosed herewith.
6. It is certified that Shri..... would be allowed to retain lien in his regular post of..... during the period of his appointment as Director on deputation basis.

Organisation Ref. No.Date:

Signature of the Authorized Officer
(Name & Designation)
Seal of the Officer

Date :
Place :

Full address of the Authorized Officer
(With Telephone/ Fax No.)