

Employment Advertisement No.1/2010

MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD. the State Transmission utility of Maharashtra and one of the largest transmission utilities in the State operating about 36,000 CKT KM transmission lines 498 EHV Sub-Stations and having transformation capacity of 56564 MVA invites applications from dynamic, talented and result oriented professional persons for the post of General Manager (F&A) [2 vacancies- 1 reserved for SC and 1 for Open category].

PRE REQUISITES:

SR. NO.	POSITION	QUALIFICATION	EXPERIENCE
1.	General Manager (F&A) (Pay Scale Rs.32630-1430-66950) (Gross tentative emoluments Rs. 58,300/- p.m.)	1. CA/ICWA/CFA OR Ist Class M.B.A.(Finance) (Full time) with basic degree in Commerce/ Engineering/ Company Secretary Course. Other things being equal, preference will be given to Chartered Accountant. 2. Passing of MSCIT equivalent and above exam. is essential.	10 years post qualification experience out of which atleast 3 years in a responsible position in Commercial Accounting, Costing, Compilation of trading accounts, Profit & Loss Accounts, Balance sheet and Annual statement of accounts, Internal audit, Financial & Operational Budget, Project appraisal & evaluation, PERT DCF Techniques, Planning Loans & Investments, Exposure & working knowledge in IT enabled Data Processing System in Govt. / Semi Govt. or Private Commercial or Industrial undertaking.

- 2.1 Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection process. The candidates will be short-listed commensurate with the number of vacancies.

Employees holding analogous post or Group 'A' post from Central/State Government PSU/Companies, AG's office/Maharashtra State Finance Cadre shall also be considered on deputation basis.

Age Limit : Upper age limit upto 45 years.

Note :

- 1) The qualification, experience and upper age limit should be as on **06.03.2010**
- 2) Upper age limit is relaxable by 5 years for the candidate belonging to SC Category candidates.

- 3) Upper age limit is not applicable to the Departmental Employees working in the Company (Only in MSETCL)
 - 4) Date of birth as per SSC/School leaving certificate and age as on 06.03.2010 should be mentioned.
- 2.2 The selected candidate will be entitled to DA, HRA, Medical benefit, Leave Encashment, CPF, and Gratuity etc. as per Company's rules.
 - 2.3 The reserved category candidates who compete with the Open Category candidates will be treated as Open category candidates for the purpose of recruitment/selection process.
 - 2.4 The scheduled caste category candidate should be domicile of Maharashtra State. As per G.R. क्र. बीसीसी-२००९/प्र.क्र.-२९१/०९/१६-ब/मंत्रालय, मुंबई दिनांक ०५.११.२००९ backward class candidates shall not be given appointment unless caste validity certificate is submitted.
 - 2.5 Once the caste is notified in application form, it cannot be changed at any stage later on.

3. **Methodology of Selection:**

- 3.1 The candidates will be shortlisted for selection process taking into consideration the qualification, experience, etc,
- 3.2 The selection will be on the basis of Competency Mapping Test/ Personal interview as may be decided by Management.
- 3.3 The list of applicants shortlisted for selection process will be made available on the website of the Company. Similarly the list of finally selected candidates will also be displayed on the website.
- 3.4 The recruitment in MSETCL is done strictly as per merit in a systematic way giving appropriate weightage to various selection tools.
- 3.5 Canvassing in any form will disqualify a candidate.
- 3.6 If any false/incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
- 3.7 If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- 3.8 The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
- 3.9 The selection of Departmental candidate will be subject to verification of disciplinary actions and vigilance enquiries in process/contemplated and other service records. The decision of the Company in this regard shall be final and no individual representation will be entertained.

4. **Last date for submission of application : 06.03.2010**

5. **Application Fee:**

- 5.1 Application fee for Open category is Rs. 600/- and for SC category Rs. 300/- Candidates belonging to **Open category** shall furnish **Demand Draft/Pay Order** of the value of **Rs.600/-** and candidates from Backward Class category i.e. SC shall furnish **Demand Draft/Pay Order of Rs.300/-** payable to the “**Maharashtra State Electricity Transmission Company Ltd., Mumbai**” (MSETCL) drawn on any **Nationalized Bank payable at Mumbai. The demand draft/pay order should have 6 months validity period.**
- 5.2 The candidate should write his Full name, Caste & Post applied on the backside of Demand Draft/ Pay Order.
- 5.3 Fees in the form of Postal order/Money Order/Cheque or any other form other than DD/ Pay Order will not be accepted.
- 5.4 In case selection process could not be conducted for any reason, the fees paid will not be refunded.

6. **Procedure to apply:**

- 6.1 Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this Advertisement. The Company will take up verification of eligibility conditions with reference to documents submitted by the candidate only after the candidate has qualified for interview.
- 6.2 Candidates desirous of coming on deputation, should send one advance copy of their application before due date and another copy should be sent through their organization.
- 6.3 This advertisement is published subject to the provisions of Maharashtra Civil Services (declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.
- 6.4 Knowledge of “Marathi” is desirable. However, if selected, the candidates not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination within stipulated period of three years from the date of joining the Company.
- 6.5 Employees working in Govt./Semi.Govt. Undertaking will have to produce No Objection Certificate at the time of interview.
- 6.6 The application must be submitted in the Proforma given in this advertisement/website in the same order preferably typewritten on fullsize paper. All items of the application must be filled in according to instructions given for filling the application form.

- 6.7 The departmental employees of the Company applying against this Advertisement should submit their applications well in advance directly to the **Sr.Manager(HR-RC),Plot no.C-19,Prakashganga,7 th floor ,Bandra-Kurla Complex,Bandra(E),Mumbai-400051** by ordinary post. (They need not submit it through proper channel).
- 6.8 Applications duly filled in with attested copies of certificates in support of age qualifications & caste should be sent/submitted **well in advance** to the **Sr.Manager (HR-RC), Plot No. C-19, Prakashganga,7th floor, Bandra-Kurla Complex, Bandra(E), Mumbai - 400 051** so as to reach **on or before 06.03.2010**. Post applied for must be written on the envelope clearly. **Applications received after due date (for whatsoever reason) shall not be entertained. The Company is not responsible for postal delay or non receipt of application within stipulated time. No correspondence in this regard will be entertained.**
- 6.9 Incomplete applications and those not supported by attested copies of certificates (duly attested by Govt. Gazetted Officer/Principal of Colleges/Post Master) are liable to be summarily rejected.

6. Educational Qualifications: (Attach attested certificates):
(as on 06.03.2010)

Academic	Degree / P.G. with name of the University / Institute	Year of passing	% of Marks
Professional			

7. Experience (as on 06.03.2010) : Details of posts held from time to time

Sr. No.	Organisation with no. of employees and annual turn over	Position Held	Pay Scale & Gross Emoluments	Period		Total Experience		Nature of Job / Responsibilities
				From	To	Years	Months	

I declare that all the above information and particulars are correct and that I will stand disqualified if any information is found to be incorrect at any stage.

I declare that I have _____ Number of living children as on today, out of which no. of children born after **28.03.2005** is _____. I am aware that if any total number of living children are more than two due to the children born after **28.03.2006**, I am liable to be disqualified for the post applied.

I declare that I am ready to serve any where in the Company.

I undertake to abide by all the conditions & General conditions mentioned in the advertisement given by the Company.

Place: _____

Date: _____

Signature of Candidate

10. Check List :

- (i) Attested copies of following attached.
- (a) S. S. C. / School leaving certificate for Date of Birth. Y/N
- (b) Mark sheet of Degree/Post Graduate Exam. Y/N
- (c) Degree/Provisional Degree Certificate in support of educational Qualifications. Y/N
- (d) **A sheet of details of experience** Y/N
- (ii) D.D./Pay Order in favour of **“Maharashtra State Electricity Transmission Co. Ltd.”** (MSETCL) payable at Mumbai on any Nationalised Bank for appropriate amount and valid for six months. Y/N
- (iii) Name, Caste and name of the post at the backside of Demand Draft is written. Y/N
- (iv) Post Code and Post applied for is written on the envelope. Y/N
- (v) Signed the undertaking. Y/N
- (vi) Pasted recent photograph at appropriate place. Y/N
- (vii) Inserted application for only one post with D.D./Pay Order in the envelope. Y/N