

Employment Advertisement No. 08/2011

THE MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD., State Transmission utility of Maharashtra and one of the largest transmission utilities in the State operating about 38068 CKT KM transmission lines, 536 EHV Sub-Stations and having transformation capacity of 82619 MVA invites applications from dynamic, talented and professional persons for the following posts:

Sr. No.	Post Code	Post Name	Category-wise Vacancy					Total Vacancy
			SC	ST	VJ-A	OBC	Open	
1	01	Chief Security Officer	-	-	-	-	1	1
2	02	Superintending Engineer (Trans)	1	-	1	1	2	5 (1 OL / PD)
3	03	Superintending Engineer (Civil)	-	1	-	-	1	2
4	04	Head System (IT)	-	-	-	-	1	1
5	05	Revenue Officer	-	-	-	-	1	1

- Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation for physically handicapped person.
- **OL – One Leg, PD – Partially Deaf.**

Note: The number of vacancies and reservation for Backward Classes indicated for different categories is provisional and likely to change. Such change will not be notified either in Newspaper, on website or intimated to the candidate.

PAY SCALES:

Sr. No.	Post Code	Post	Pay Scale
1	01	Chief Security Officer	Rs. 36720-1560-71040
2	02	Superintending Engineer (Trans)	Rs. 28700-1235-34875-1365-63540
3	03	Superintending Engineer (Civil)	Rs. 28700-1235-34875-1365-63540
4	04	Head System (IT)	Rs. 28700-1235-34875-1365-63540
5	05	Revenue Officer (On deputation / Contract basis)	Consolidated remuneration of Rs. 50,000/- on Cost to Company basis.

NOTE: In addition to basic pay, the selected candidates (except Revenue Officer) are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF and Gratuity etc. as per Company's rules.

PRE-REQUISITES AS ON: 21.12.2011

Sr. No.	Post Code	Post Name	Educational Qualification	Experience
1	01	Chief Security Officer	Degree of recognized university Preference: Degree in Law / Engineering	Must be a serving or ex-Military Officer from Army, Navy or Air Force having held the rank of Lieutenant Colonel or equivalent.
2	02	Superintending Engineer (Trans)	<ol style="list-style-type: none"> Bachelor's Degree in Electrical Engineering / Technology or its equivalent from a recognized Indian University/Institution of Technology, MIE of Institution of engineers India / equivalent Degree from a recognized Foreign Institute. Preference may be given to the candidates possessing additional qualification of Post Graduation in Engineering / Management 	<p align="center"><u>For Degree Holder</u></p> <ol style="list-style-type: none"> Must possess post qualification experience in Power Sector of not less than 12 years, out of which, 5 years should be in the field of Transmission. At the time of application he / she should hold the position not below the rank of Dy. Executive Engineer or equivalent for minimum 3 years or he / she should hold the position of Executive Engineer or equivalent for minimum 2 years.
				<p align="center"><u>For Post Graduation</u></p> <ol style="list-style-type: none"> In case of post graduation in Engineering / Management, requirement of total experience would be 10 years out of which 5 years should be in the field of transmission At the time of application he / she should hold the position not below the rank of Dy Executive Engineer or equivalent for minimum 3 years or he / she should hold the position of Executive Engineer or equivalent for minimum 2 years.
3	03	Superintending Engineer (Civil)	<ol style="list-style-type: none"> Bachelor's Degree in Civil Engineering / Technology or its equivalent from a recognized Indian University/Institution of Technology, MIE of Institution of Engineers India / equivalent Degree from a recognized Foreign Institute. 	<p align="center"><u>For Degree Holder</u></p> <ol style="list-style-type: none"> Must possess post qualification experience in Civil Engineering of not less than 12 years, out of which 5 years should be in the area of planning, design and construction of Civil Engineering work of transmission lines and Sub-Stns. At the time of application he/she should hold the position not below the rank of Dy. Executive Engineer (Civil) or equivalent for minimum 3 years or

Sr. No.	Post Code	Post Name	Educational Qualification	Experience
			<p>2. Preference may be given to the candidates possessing additional Qualification of Post Graduation in Civil Engineering/ Management.</p>	<p>he/she should hold the position of Executive Engineer (Civil) or equivalent for minimum 2 years.</p> <p><u>For Post Graduation</u></p> <p>1. In case of Post graduation in Civil Engineering / Management, requirement of total experience would be 10 years out of which 5 years should be in the area of planning, design & construction of Civil Engineering work of transmission lines and S/Stn.</p> <p>2. At the time of application he/she should hold the position not below the rank of Dy. Executive Engineer (Civil) or equivalent for minimum 3 years or he/she should hold the position of Executive Engineer (Civil) or equivalent for minimum 2 years.</p>
4	04	Head Systems (IT)	<p>B.E. (Computer Engineering) / B. Tech (Computer / IT) / B.E. (Information Technology)</p> <p>M.B.A. with Project Management experience preferred.</p>	<p>Minimum 10 years experience in computer programming, developing software, application and database administration with Oracle, MS-SQL server and development tools, window programme and RDBMS is essential. Out of 10 years experience, 2 years should have been in a large scale ERP implementation preferably in SAP for multi-location, mid-size Engineering Company.</p> <p>Ability: He should be capable of working with cross functional teams, validate software and good knowledge of various licensing policies and apply the same for optimization of software licence uses. Ability to bridge the business needs and technology, problem solving ability, excellent communication and presentation skills and ability to work under pressure and meet timeliness.</p>

Sr. No.	Post Code	Post Name	Educational Qualification	Experience
5	05	Revenue Officer	<p>Officers working in the rank of Addl. Collectors / Dy. Collectors / Dy. Secretary from Govt. of Maharashtra and who have the experience of the land acquisition are eligible to apply on deputation basis on usual terms and condition of deputation.</p> <p style="text-align: center;">OR</p> <p>The retired officers of the level of Addl. Collectors/Dy. Collectors/Dy. Secretary who are having experience of land acquisition and within the age group of 60 to 65 are also eligible to apply.</p> <p>1. The initial appointment on Contract basis will be for a period of two years, which is renewable after completion of one year on the basis of performance appraisal</p> <p>2. In case of deputation, the period of appointment shall be 3 years. The selected officer shall be governed by usual terms and conditions of the deputation.</p> <p>3. The officer appointed will have to guide our field engineers in the matter of getting information about land from local Patwari, Sarpanch, Collector, Commissioner etc. and address the issue regarding Right of Ways (ROW), to liaison with revenue authorities, to assist in finalisation of compensation amount of land, to formulate document prescribing procedure for acquisition of Govt. land and private land etc.</p>	

1. Age Limit:

Age limit as on 21.12.2011	Upper age limit
For Post Code No. 01	55 yrs
For Post Code No. 02, 03	45 yrs
For Post Code No. 04	40 yrs
For Post Code No. 05	As mentioned in pre-requisite above.

Note:

- (i) Upper age limit is relaxable by 5 years for the candidate belonging to backward classes wherever the post is reserved for that category.
- (ii) Upper age limit for persons with disabilities (PWD) shall be relaxed **upto 45 years**, wherever the post is reserved for that PH category, as per G. R. No. SRV-1098 / PK / 39 / 98 /16-A dtd 16.06.2001.
- (iii) Upper age limit is not applicable to the departmental employees working in the Company (only in MSETCL).
- (v) Date of birth as per SSC/School leaving certificate and age as on **21.12.2011** should be mentioned.

2. **Reservation :**

- 2.1 The reservation policy for persons with Disability shall apply as per State Government directives. Persons suffering from not less than 40% of disability shall only be eligible for the benefit of reservation for Persons with Disability. The candidate should submit copy of Medical certificate issued by the appropriate Medical Board in terms of Govt. of India, Office Memorandum No. 36035/3/2004- Estt (Res.) dated 29.12.2005, alongwith application.
- 2.2 The reservation for Persons with Disabilities is against current & horizontal reservation and candidates selected against the quota for PWD will be placed in appropriate category viz. SC, VJ (A), OBC & Open categories depending upon the category to which they belong in the roster meant for reservation of the Backward classes.
- 2.3 Maharashtra State Public Services (Reservation for Schedule Castes, Schedule Tribes, Denotified Tribes (Vimukta Jatis), Nomadic Tribes, Special Backward Class and Other Backward Classes) Act.2001 has been enforced by the Govt. of Maharashtra from 29th, January, 2004. As per the provisions under Sub-section 2 (ii) of Section-4 of this Act, the principle of Creamy-Layer has been made applicable to all categories except Schedule Castes and Scheduled Tribes. Thus Non-creamy Layer Certificate will be required for VJ(A) & OBC category. The candidates should produce **current years Non-Creamy Layer Certificate** in the prescribed form issued by appropriate authority as per Govt. of Maharashtra Circular No. CBC-10/2006/PK15/BCR-5 dated 5/6/2006, alongwith application.
- 2.4 The candidates belonging to ST category, who are applying against the posts reserved for ST category without Caste validity certificate, if selected, will be appointed only after submission of caste validity certificate issued by appropriate authorities as per G.R.No.STC-12099/F No.14/K-10 dated 16/8/2000 and as per letter No.ESTT-2007/P.K.21/NRG-2 dated 16/8/2007 of Energy Department of Govt. of Maharashtra.
- 2.5 As per Govt. Circular No. **BCC-2009/PK-291/09/16-B dated 05.11.2009**, the candidates claiming the benefit of reservation under SC, VJ-A & OBC categories, should produce a caste certificate along with **caste validity certificate** issued by appropriate Caste Scrutiny Committee **prior to issue of appointment order if selected.**
- 2.6 For claiming the benefit of caste reservation, candidates should submit attested copy of caste certificate, caste validity certificate and certificate of Domicile of Govt. of Maharashtra issued by the appropriate Authority of Govt. of Maharashtra, along with application.
- 2.7 Those reserved category candidates who have applied as Open category & compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process. However, if any such departmental reserved category candidate who have entered in MSEB / MSETCL by taking the benefit of reservation earlier, he/she will have to submit the caste certificate & caste validity

certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement.

- 2.8 The caste certificate issued by appropriate Competent Authority of Maharashtra State only will be considered as valid for availing the benefit of reservation including application fees.
- 2.9 The standards for the reserved category will be relaxed as per the Company's rules, if the required numbers of candidates are not available in those categories while short listing the candidates for personal interview and preparing the select list.
- 2.10 If sufficient number of persons with disabilities are not available on the basis of the general standard to fill all the vacancies reserved for them, candidates belonging to this category may be selected on relaxed standard to fill up the remaining vacancies reserved for them provided they are not found unfit for the post.
- 2.11 Backward class candidates should be domicile of Maharashtra State and should be of the categories notified by the Maharashtra State viz (a) Scheduled castes (including SC category person who has adopted Boudha Religion) (b) Scheduled Tribes (c) VJ-A (d) Other Backward Class.
- 2.12 Once the caste is notified in application form, it cannot be changed at any stage later on.
- 2.13 The Backward Class candidates who apply against Open category will not be permitted to change the option once exercised at any stage later on.
3. The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
4. **Application Fee:** Go to the nearest branch of State Bank of India with the Fee Payment Challan duly filled in and pay in cash the appropriate Application fee in **Account No. 31698939603** with any branch of SBI in favour of **"Maharashtra State Electricity Transmission Company Ltd., Mumbai"**. Copy of Fee payment Challan is given at end of this document. The amount of fees to be paid is indicated below:
- a) For Open Category : Rs. 600/-
- b) BC candidate for whom the post is reserved : Rs. 300/-
- c) Examination Fee not applicable to the particular category of PH person for whom the post is reserved. (i.e. for OL & PD category only)

Note: Apart from above-mentioned fees, candidates will have to pay Rs. 50/- as service charges to SBI. However Service Charges of Rs. 50/- are not applicable to particular category of PH person for whom the post is reserved. (i.e. for OL & PD category only)

- 4.1 The candidates belonging to VJ (A) and OBC categories and belonging to Creamy Layer or those backward class candidates who are not possessing the caste certificate & Domicile Certificate issued by the appropriate Competent Authority of Maharashtra

State will be treated as Open category candidates for all purposes & they shall pay the application fees applicable to Open category candidates.

4.2 Where there is no reservation for any specific category / community of backward classes, in such case BC candidates of that category/community shall be treated as open category candidates for all purposes & they will have to pay the application fees as applicable to Open category candidates.

4.3 In case selection process could not be conducted for any reason, the fees paid will not be refunded.

5. **How to Apply:**

i. **Candidates are required to apply Online through website www.mahatransco.in, no other means/mode of application will be accepted.**

ii. **Candidates are required to have a valid personal email ID.** It should be kept active during the process of this recruitment. The company may send call letters for written test, interview etc. through the registered email ID. **Under no circumstances, he/she should share/ mention email ID to/ or of any other person.**

iii. In case, a candidate does not have a valid personal email ID, he/she should create his/her new email ID before applying Online.

iv. Take a print of the entire Recruitment Notification, including the 'FEES PAYMENT CHALLAN'.

v. Fill in the Fee Payment Challan in a clear and legible handwriting in BLOCK LETTERS.

vi. Go to the nearest Branch of State Bank of India with the Fee Payment Challan duly filled in and pay in Cash the appropriate Application Fee in **Account No 31698939603 with any Branch of SBI in favour of Maharashtra State Electricity Transmission Company, Ltd. Mumbai** The amount of fee to be paid is indicated below :

- | | | |
|----|--|--------------|
| a) | For Open Category | : *Rs. 600/- |
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*** Apart from above-mentioned fees, candidates will have to pay Rs. 50/- as service charges to SBI. However Service Charges of Rs. 50/- are not applicable to particular category of PH person for whom the post is reserved. (i.e. for OL & PD category only)**

vii. Obtain the counterfoil (Applicant's Copy) of the Fee Payment Challan duly received by the Bank with **(a) Branch Name & Code Number (b) Transaction ID/Journal No (c) Date of Deposit & Amount** filled by the Branch Official.

viii. Candidates are now ready to apply Online by clicking on below given link:

[CLICK HERE TO APPLY ONLINE](#)

- ix. Carefully fill in the necessary details from the Fee Payment Challan in the Online Application Form at the appropriate places and submit the same Online.
- x. **Original counterfoil (MSETCL's copy) of the fee payment challan and print out of on-line application alongwith the attested copies of certificates in support of Age, Qualification, Experience, Caste, Caste Validity, Non Creamy Layer, Domicile and Medical Certificate, etc. whichever is applicable** should be sent to **Post Box No. 27664, Malad East, Mumbai – 400097** by an ordinary post so as to reach **on or before 31.12.2011**. Incomplete applications, application without signature and those not supported by attested copies of certificates (duly attested by Govt. Gazetted Officer / Principal of Colleges / Post Master) are liable to be summarily rejected.
- xi. **The name of the candidate or his / her father / husband name etc should be spelt correctly in the application as it appears in the certificates/ mark sheets.** The data / information mentioned on print out of an application should be same as submitted in on-line application. **Any change / alteration in the data / information while sending print out of an application by post may disqualify the candidature.**
- xii. **Important Dates:**

Website Link Open	From 01.12.2011 To 21.12.2011
Payment of fees at SBI Branches	From 01.12.2011 To 21.12.2011
Selection process for above posts will tentatively be carried out between January end & February first week.	

GENERAL CONDITIONS

- 1) Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement.
- 2) Eligible candidates will be allowed to download on-line call letters from the Company's website www.mahatransco.in.
- 3) Normally selection process comprises of In-Basket Exercises, Group Discussion Exercises, Committee Exercises, Personal interview etc. However which short-list / selection process is to be adopted will be at the absolute discretion of the company and the decision of the company in this regard shall be final.

- 4) The list of candidates called for Selection Process, personal interview and selected for the posts will be published on the Company's website www.mahatransco.in from time to time.
- 5) Prescribed qualifications are minimum and mere possession of the same does not entitle the candidate to be called for Selection process. The candidates will be short-listed for interview commensurate with the number of vacancies.
- 6) The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. and particulars furnished in the application form are correct in all respect
- 7) If any false / incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
- 8) If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- 9) The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
- 10) The departmental employees of the Company applying against this Advertisement should submit their applications online well in time.
- 11) The recruitment in MSETCL is done strictly as per merit in a systematic way. Canvassing in any form will disqualify a candidate.
- 12) This advertisement is published subject to the provisions of Maharashtra Civil Services (declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.
- 13) Knowledge of Marathi is desirable. However, the candidates selected and not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination within period of three years from the date of joining the Company.
- 14) Employees working in Govt. / Semi. Govt. Undertaking will have to produce No Objection Certificate at the time of Selection process / Joining.

[TO APPLY ONLINE CLICK HERE](#)

Date: 01.12.2011

Chief General Manager (HR)

CHALLAN FOR APPLICATION FEE FOR THE
POST OF _____

CHALLAN FOR APPLICATION FEE FOR THE
POST OF _____

CHALLAN FOR APPLICATION FEE FOR THE
POST OF _____

Bank's Copy	
Transaction ID/Journal No. (to be entered by SBI branch)	
MSETCL Fee Challan for the post of _____	
Name of Banker:	State Bank of India
Amount may be deposited in any branch of SBI	
A/c. No. 31698939603	Branch Code:
Date of Receipt (To be filled in by the Bank):	
Applicant's Name*: (To be filled in capital letters)	
Application Fee (Tick whichever is applicable)	
<input type="checkbox"/> BC candidate for whom the post is reserved.	Application Fee Rs. ____ + Rs. 50/- as service charges to SBI
<input type="checkbox"/> Open category	Application Fee Rs. ____ + Rs. 50/- as service charges to SBI
<input type="checkbox"/> Persons with Disability (PWD)	Examination Fee not applicable to the particular category of PH person for whom the post is reserved.
Amount in Figures:	
(in words) Rupees	
Signature of Bank's Official with seal	Signature of Candidate/Depositor

#MSETCL'S Copy	
Transaction ID/Journal No. (to be entered by SBI branch)	
MSETCL Fee collection for the post of _____	
Name of Banker:	State Bank of India
Amount may be deposited in any branch of SBI	
A/c. No. 31698939603	Branch Code:
Date of Receipt (To be filled in by the Bank):	
Applicant's Name*: (To be filled in capital letters)	
Application Fee (Tick whichever is applicable)	
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<input type="checkbox"/> Persons with Disability (PWD)	Examination Fee not applicable to the particular category of PH person for whom the post is reserved.
Amount in Figures:	
(in words) Rupees	
Signature of Bank's Official with seal	Signature of Candidate/Depositor

Candidate's Copy	
Transaction ID/Journal No. (to be entered by SBI branch)	
MSETCL Fee collection for the post of _____	
Name of Banker:	State Bank of India
Amount may be deposited in any branch of SBI	
A/c. No. 31698939603	Branch Code:
Date of Receipt (To be filled in by the Bank):	
Applicant's Name*: (To be filled in capital letters)	
Application Fee (Tick whichever is applicable)	
<input type="checkbox"/> BC candidate for whom the post is reserved.	Application Fee Rs. ____ + Rs. 50/- as service charges to SBI
<input type="checkbox"/> Open category	Application Fee Rs. ____ + Rs. 50/- as service charges to SBI
<input type="checkbox"/> Persons with Disability (PWD)	Examination Fee not applicable to the particular category of PH person for whom the post is reserved.
Amount in Figures:	
(in words) Rupees	
Signature of Bank's Official with seal	Signature of Candidate/Depositor

* Name should be indicated in the following manner and it should be entered in the same manner in the On-Line application.

_____ (Surname)

_____ (First Name)

_____ (Middle Name)

To be submitted with an application to the post box number given in the advertisement.

