

Employment Advertisement No.12/2009

MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD. the State Transmission utility of Maharashtra and one of the largest transmission utilities in the State operating about 35,108 CKT KM transmission lines 475 EHV Sub-Stations and having transformation capacity of 56164 MVA invites applications from young, dynamic, talented and professional persons for the following posts.

Sr. No	Post Code	Post	Category										
			SC	ST	VJ-A	NT-B	NT-C	NT-D	Spl BC	OBC	Open	Total	
			1	2	3	4	5	6	7	8	9	10	
1.	01	Head Systems (IT)	-	-	-	-	-	-	-	-	-	1	1
2.	02	Dy.Head (IT)	1	-	-	-	-	-	-	-	-	1	2
3.	03	Team Leader (IT)	1	1	1	-	-	-	-	-	2	5 (1 WR)	10 (1 WR)
4.	04	System Analyst	1	-	-	-	-	-	-	-	-	2	3
5.	05	Asstt.System Analyst	2	1	1	1	-	-	-	-	3 (1 WR)	9 (3 WR)	17 (4 WR)
Total			5	2	2	1	-	-	-	-	5 (1 WR)	18 (4 WR)	33 (5 WR)

Note: The number of vacancies and reservation for Backward Classes indicated for different categories is provisional and likely to change. Such change will not be notified either in Newspaper, on website or intimated to the candidate.

PAY SCALES:

Sr. No.	Post Code	Name of the Post	Existing Pay scale
1.	01	Head Systems (IT)	Rs.28700-1235-34875-1365-63540
2.	02	Dy.Head (IT)	Rs.25380-975-30255-1105-54565
3.	03	Team Leader (IT)	Rs.21365-845-25590-900-48090
4.	04	System Analyst	Rs.19205-780-23105-845-43385
5.	05	Asstt.System Analyst	Rs.15285-670-18635-705-36965

NOTE: (In addition to basic pay, the selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF and Gratuity etc. as per Company's rules).

PRE-REQUISITES AS ON 15.12.2009

Sr. No.	Post Code	Name of the Post	Educational Qualification	Experience
1	2	3	4	5
1.	01	Head Systems (IT)	B.E.(Computer Engineering)/ B.Tech. (Computer/IT)/ B.E.(Information Technology) M.B.A. with Project Management experience preferred.	Minimum 10 years experience in computer programming, developing software, application and database administration with Oracle, MS-SQL server and development tools, window programme and RDBMS is essential. Out of 10 years experience, 2 years should have been in a large scale ERP implementation preferably in SAP for multi location, midsize Engineering Company. Ability: He should be capable of working with cross functional teams, validate softward and good knowledge of various licensing policies and apply the same for optimization of software licence uses. Ability to bridge the business needs and technology, problem solving ability, excellent communication and presentation skills and ability to work under pressure and meet timeliness.
2.	02	Dy.Head (IT)	B.E. (Computer Engineering)/ B.Tech. (Computer/IT)/ B.E.(Information Technology).	Minimum 7 years experience in computer programming, developing software, application and database administration with Oracle, MS-SQL server and development tools, window programme and RDBMS is essential. Out of 7 years experience, one year should have been in a large scale ERP implementation preferably in SAP for multi location, midsize Engineering Company.
3.	03	Team Leader (IT)	B.E.(Computer Engineering)/ B.Tech.(Computer/IT)/ B.E. (Information Technology).	Minimum 5 years experience in computer programming, developing software, application and database administration with Oracle, MS-SQL server and development tools, window programme and RDBMS is essential.
4.	04	System Analyst	B.E. (Computer Engineering)/ B.Tech. (Computer/IT)/ B.E.(Information Technology).	Minimum 3 years experience in computer programming.
5.	05	Asstt.System Analyst	B.E. (Computer Engineering)/ B.Tech.(Computer/IT)/ B.E.(Information Technology).	Minimum one year experience in computer programming.

AGE LIMIT AS ON 15.12.2009 :

Post code	Upper age limit
01,02,03,	40 years
04,05	35 years

Note:

- i) Upper age limit is relaxable by 5 years for the candidate belonging to backward classes.
- ii) Upper age limit is not applicable to the departmental employees working in the Company (only in MSETCL).
- iii) Date of birth as per SSC/School leaving certificate and age as on **15.12.2009** should be mentioned

Time Schedule:-

- ✓ Last date of online Registration of application : **15.12.2009**
*(Last date of receipt of Computer generated printout of application with D.D. and other documents on the given Post Box No. is **22.12.2009**)

2. Reservation

- 2.1. There shall be 30% horizontal reservation for women as per the provision of Govt. of Maharashtra Resolution No. 82/2001/MSA-2000/PK 415/ K-2 dt.25.05.2001. The Open category women candidates who wish to avail benefit of women reservation should submit certificate from the appropriate Competent Authority showing that they do not belong to “Creamy Layer” category.
- 2.2. The reservation for Women is against current reservation. The reservation for these categories i.e. Women is Horizontal reservation and candidates selected against the quota for Women will be placed in appropriate category viz, SC, ST, DT, NT, SBC, OBC & Open categories depending upon the category to which they belong in the roster meant for reservation of the Backward classes.
- 2.3. Maharashtra State Public Services (Reservation for Scheduled Castes, Schedule Tribes, Denotified Tribes (Vimukta Jatis), Nomadic Tribes, Special Backward Class and Other Backward Classes) Act.2001 has been enforced by the Govt. of Maharashtra from 29th, January, 2004. As per the provisions under sub-station 2 (ii) of Section-4 of this Act, the principle of Creamy-Layer has been made applicable to all categories except Schedule Castes and Scheduled Tribes i.e. VJ (A), NT (B), NT(C), NT(D) SBC & OBC category. The candidates should produce a caste certificate from appropriate authority as prescribed by the Govt. of Maharashtra vide Circular No. CBC-10/2006/PK15/BCR5 dated 5/6/2006, showing that they are not covered under the concept of “Creamy Layer”.

- 2.4. The candidates belonging to ST category applying without validity certificate of caste claim, if selected, will be appointed only after submission of caste validity certificate issued by appropriate authorities as per G.R.No.STC-12099/F No.14/K-10 dated 16/8/2000 and as per Energy Department Govt. of Maharashtra letter No.ESTT-2007/P.K.21/NRG-2 dated 16/8/2007.
- 2.5. As per Government Resolution No.CBC-10/2003/PK91/BCR-5 dt. 8.12.2003, the candidates for claiming the benefit of reservation under SC, ST, VJA, NTB, NTC, NTD, Spl.BC & OBC categories, they should produce a caste certificate alongwith **caste validity certificate** issued by Caste Scrutiny Committee. However, as per Govt. Resolution No.CBC-10/2003/PK91/BCR-5 dt. 28.01.2004 read with Govt. Resolution CBC-10/2003/PK91/BCR-5 dt. 04.02.2004 the candidates applying without validity certificate will be given appointment (except ST Candidates) subject to production of Caste Validity Certificate within the period of 3 months.
- 2.6. For claiming the benefit of caste reservation, candidates should attach attested copy of caste certificate issued by the appropriate Authority of Govt. of Maharashtra alongwith application.
- 2.7. Those reserved category candidates who compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
- 2.8. The caste certificate issued by appropriate Competent Authority of Maharashtra State only will be considered as valid for availing the benefit of reservation.
- 2.9. The standards for the reserved category will be relaxed as per the Company's rules, if the required numbers of candidates are not available in any of the categories while short listing the candidates for personal interview and preparing the select list.
- 2.10. Applications are invited for the reserved vacancies from the candidates who are fulfilling the following conditions:-
 - i) Candidate should be domicile of Maharashtra State.
 - ii) Candidate should be of categories notified for the Maharashtra State viz (a) Scheduled castes (including SC category person who has adopted Buddha Religion) (b) Schedule Tribes (c) VJ-A, NT-B, NT-C, NT-D (d) Special Backward Class and (e) Other Backward Class.
- 2.11. Once the caste is notified in application form, it cannot be changed at any stage later on.
- 2.12. The Backward Class candidates who apply against Open category will not be permitted to change the option once exercised at any stage later on.
3. The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.

4. Application Fee:

- i) Application fee for the post of Head Systems (IT), Dy.Head (IT), Team Leader (IT) for Open category shall be Rs.600/- and for BC categories Rs.300/-.
- ii) Application fee for the post of System Analyst and Assistant System Analyst for Open category shall be Rs.500/- and for BC categories Rs.250/-.

4.1 Candidates belonging to **Open category** shall furnish **Demand Draft/Pay Order** of the value of Rs.600/- and Rs.500/- (as the case may be) and candidates from Backward Class categories i.e. SC,ST and the candidates belonging to VJ(A), NT(B), NT(C), NT(D), SBC & OBC who are coming under the concept of “**Non Creamy Layer**” shall furnish **Demand Draft/Pay Order of Rs.300/- and Rs.250/- (as the case may be)** payable to the “**Maharashtra State Electricity Transmission Company, Ltd. Mumbai**” (MSETCL) drawn on any **Nationalized Bank payable at Mumbai. The demand draft/pay order should have 6 months validity period.** The candidates not submitting the caste certificate / caste validity certificate issued by the appropriate Competent Authority of Maharashtra State or “Non Creamy Layer” certificate along with application in case of VJA, NT (B), NT(C), NT (D), SBC and OBC will have to submit Demand draft of Rs.600/- & Rs.500/- (as the case may be) and they will be treated as Open category candidates for all purposes where there is no BC reservation for any specific category / community. In such case candidates shall have to submit demand draft of Rs.600/- & Rs.500/- and they will also be treated as open category candidates for all purposes. The candidate should write his full name, caste, post code No. on the backside of Demand Draft/Pay Order. **Fees in the form of Cheque/Postal Order/Money order/Cash or any other form other than DD will not be accepted.**

4.2 In case selection process could not be conducted for any reason, the fees paid will not be refunded.

5. General Conditions :

- 5.1. This advertisement is published subject to the provisions of Maharashtra Civil Services (declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.
- 5.2. Knowledge of Marathi is desirable. However, if selected, the candidates not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination within stipulated period of three years from the date of joining the Company.
- 5.3. Employees working in Govt./Semi.Govt. Undertaking will have to produce No Objection Certificate at the time of interview.
- 5.4. The online application must be submitted in the Proforma given on the website indicated in Para 6 in the same order. All items of the application must be filled in according to instructions given for filling the application form.

- 5.5. Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate has qualified for interview.
- 5.6. All candidates with valid registration will be communicated via e-mail.
- 5.7. The candidates for the posts advertised will be short listed for Personal Interviews on the basis of performance in the written test. Interview will be held tentatively during the month of **December, 2009 / January, 2010**. Taking into consideration the performance in the written test and Personal Interview the select list will be prepared.
- 5.8. The list of candidates called for online examinations, personal interview and selected to the posts advertised will be published on the Company's website- www.mahatransco.in from time to time.
- 5.9. Prescribed qualifications are minimum and mere possession of the same does not entitle the candidate to be called for Interview. The candidates will be short-listed commensurate with the number of vacancies.
- 5.10. The candidate should ensure that he/she should fulfill the eligibility criteria regarding educational qualification, age, experience, caste etc. and particulars furnished in the online application form are correct in all respect
- 5.11. If any false / incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
- 5.12. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- 5.13. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
- 5.14. The recruitment in MSETCL is done strictly as per merit in a systematic way giving weightage to written test. Canvassing in any form will disqualify a candidate.
- 5.15. Any request for change of address and enclosing supporting documents later on will not be entertained.
- 5.16. Once the caste is notified in the application form, it cannot be changed at any stage later on.
- 5.17. The Backward Class candidates who apply against Open category will not be permitted to change the option once exercised at any stage later on.
- 5.18. The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.

- 5.19. **The Caste certificate and caste validity certificate issued by appropriate Competent Authority of Maharashtra State only will be considered as valid for availing the benefit of reservation including application fees.**
- 5.20. The unemployed reserved category candidates such as SC, ST, VJ(A), NT(B), NT(C), NT(D) & Spl.BC will be given reimbursement of traveling expenses equal to the ordinary second class rail fare (without reservation charges) or ordinary S.T. bus fare from the place of their residence to nearest centre of Written Test and back (limited to journey performed within the State of Maharashtra) on production of original/Photo copy of the Rail/S.T. bus fare tickets & Caste Certificate/Caste Validity Certificate /Non-Creamy Layer Certificate as per Govt. rules as amended from time to time. The candidates should opt nearest exam. Centre. However, if any candidate who has opted the centre other than nearest centre from the address of correspondence will not be given reimbursement of traveling expenses.
- 5.21. The medium of the online examination will be **English**.

6. How to apply – ONLINE (<http://attest.co.in/msetcl>)

Candidates are required to apply ONLINE (<http://attest.co.in/msetcl>) only through website on or before **15.12.2009**. No other means/mode of application will be accepted. The System Generated print out of the application form together DD and other documents as per the details given in this advertisement shall be sent by ordinary post so as to reach on or before **22.12.2009** to post box no given in the advertisement. Before registering his/her application on the website a candidate should possess the following.

- (i) A valid email id for filling up the application form. This email id should be valid for duration of the recruitment process.
- (ii) A recent passport size colour photograph for pasting on the print out of the application form.
- (iii) **Demand draft as indicated in Para 4.1 having validity of six month** as non refundable application fee payable to “**MAHATRASHTRA STATE ELECTRICITY TRANSMISSION COMPANY LIMITED, MUMBAI**” drawn on any Nationalized Bank payable at Mumbai shall be accepted. A candidate should write his/her full name/post applied for /System generated Registration Number and address on the reverse of the Demand Draft. The Demand Draft must be purchased on or after opening of the online registration Gateway i.e. from **25.11.2009** to the close of the Online Registration Gateway i.e. **15.12.2009**.

After filling in the form on line, candidates are required to SUBMIT the application form. If the application is accepted the system will generate a registration number and password. Candidates have to take a printout of the system generated online application form by clicking on the given link. The system generated printout of the application should be signed by the candidate and sent to the specified address.

Copies of the documents to be submitted along with the filled in system generated printout of the application form.

- (i) The application fee in the form of Demand Draft for Rs.600/- & Rs.500/- (as the case may be) (Rs.300/- & Rs.250/- for SC/ST/VJ-A/NT-B/NT-C/NT-D/SBC/OBC)
- (ii) Copies of certificates pertaining to age, educational qualifications and experience
- (iii) Copy of Caste/Tribe/Class certificate for SC/ST/VJ-A/NT-B/NT-C/NT-D/SBC/OBC category candidates only .
- (iv) Photograph pasted in the given place and signed across
- (v) All BC candidates except SC/ST and women candidates applying under woman reservation shall submit non creamy layer certificate from appropriate Authority indicating that he/she is not coming under the concept of creamy layer.
- (vi) All BC candidates shall submit Caste Validity Certificate issued by appropriate Authority.

Note: The copies of the certificates should be self attested. The printout of the system generated printout of the application form alongwith the documents mentioned above should be sent by ordinary post only in a closed envelope superscribed “Application for the post of _____ in MAHATRANSCO” at the following address:

**Post Box No.8722,
Andheri (East),
Mumbai – 400 069.**

The system generated printout of the application form posted to an address other than the one mentioned above would be liable to be rejected. The MSETCL takes no responsibility for any delay in receipt of the application or loss thereof in transit. **The computer generated printout of the application will only be available on the website from 25.11.2009 i.e. Opening of the Online Registration Gateway to 15.12.2009 i.e. Close of the Online Registration Gateway.**