

Additional List for Selection process for the post of Supdt. Engineer (Trans)

MSETCL has published an advertisement No.8/2011 for filling the vacancies of various posts including the post of SE (Trans).

2. The educational qualification for the post of SE (Trans) as mentioned in the advertisement is as under:-

- 1) *Bachelor's Degree in **Electrical** Engineering / Technology or its equivalent from a recognized Indian University/Institution of Technology, MIE of Institution of engineers India / equivalent Degree from a recognized Foreign Institute.*
- 2) *Preference may be given to the candidates possessing additional qualification of Post Graduation in Engineering / Management*

3. After placing the list of eligible candidates on website for selection process for the post of Supdt. Engineer (Trans) to be held on 10th & 11th May 2012, some of the candidates who found initially ineligible have requested to consider them as eligible as their **Degree of Engineering from Electronics and Power** branch awarded by **Nagpur University** was equivalent to Degree in Electrical Engineering awarded by any other university.

4. The request of these candidates has been examined and on the basis of Certificate issued by the Nagpur University and after having gone through syllabus etc. it has been decided to consider them as eligible for the selection process for the post of Supdt. Engineer (Trans).

5. The list of these candidates is as shown below.

SR. NO.	NAME
1	Shri. Kokate Jaywant Manikrao
2	Shri. Lakhe Shrikant Kamalakar
3	Shri. Deshmukh Pravin Yadaorao
4	Shri.Gadewar Anil Jayantrao
5	Shri.Bhoyar Kishor Namdevrao
6	Shri.Patki Vivekanand Krishnarao
7	Shri.Pragat Kailas Ambar
8	Shri.Thakre Nilesh Shriram
9	Shri.Shinde Ajay Uttamrao

6. Above candidates may appear for the selection process for the post of SE (Trans) on 10th & 11th May 2012.

7. The selection process will consist of 1) In-basket Exercise (IB) 2) Group Discussion (GD) 3) Case Discussion (CD) 4) Presentation Writing 5) Presentation and 6) Interview. The first Four exercises viz-In-basket Exercise, Group Discussion, Case Discussion and Presentation (only writing) will be administered to all the candidates. Based on their performance in the first three exercises viz. IB, GD & CD, candidates will be short-listed for actual Presentation (to be made before the Interview Committee) and Interview.

(1) In-Basket Exercises:

This is a written exercise. “In – basket” contains a bunch of various problems which the senior officer is required to solve. It may contain any or all of these memos, internal office notes, circulars, budgetary problems, technical difficulties etc. The senior officer is supposed to do most or all of the following for solving this exercise.

- To take decision on each problem.
- To record the decision / solution.
- To record the reason(s)/rationale for the decision / solution.
- To suggest follow-up action, if required.
- To delegate in certain cases where it is customary or possible to delegate.
- To submit the issue to the competent higher authority with your suggestions / remarks if the situation so demands.

(2) Group Discussion:

The Group Discussion comprises of two different activities as follows:

- Discussion on a general topic.
- Prioritisation.

The Group Discussion involves: -

- Studying and analyzing the problem, organizing one’s own views, thoughts and arguments.
- Expressing the views and arguments to the other members of the group and convincing them about the strengths of one’s own views.
- Consolidation of views etc.

(3) Case Discussion:

In case discussion, a write-up containing a problem is given to candidates. The candidates are required to discuss various different solutions to the problem and come out with consensus among the group members regarding the best solution to the problem.

(4) Presentation Writing:

The candidates are required to write an elaborate presentation on the given topic. The presentation should include analysis of the problem given, various ideas to resolve the problem and pros and cons of solutions and the analysis of probable outcome. The short listed candidates will have to make presentation to the interview panel.

On the basis of the candidates performance in In-basket Exercise, Group Discussion and Case Discussion the candidates will be short-listed for making Presentation and Personal Interviews.

(5) Presentation:

Each short listed candidate shall make a presentation on the given topic based on the text submitted to the observers/Interview Committee members.

(6) Interviews:

The interview will be conducted for the short-listed candidates. It will focus on various personality and cognitive dimensions of the candidates.

GENERAL INSTRUCTIONS

The call letters to the above candidates have already been sent by the Recruiting Agency. In case any of the above candidate does not receive call letter for selection process, he should attend the selection process with latest identity proof issued by State Govt./Central Govt./MSETCL (For Departmental Candidates).

Candidates are requested to bring all the documents / certificates in originals and one set of attested copies of certificates in support of age, qualifications, experience, caste certificate, caste validity certificate, etc which ever applicable to them for verification at the time of presentation and interview.

Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection/recruitment for the above post shall be considered as **DISQUALIFICATION**.

The call letter for selection process is purely provisional and does not confer any automatic right of possible employment with the company. If, at any stage, information provided by candidate is found incorrect/incomplete or is not in conformity with eligibility criteria as specified in the advertisement for the above post or if it is found that candidate has concealed/distorted any material information, his candidature will be cancelled at any time during the recruitment process.

The selection process will be held on 10th & 11th May 2012 at the following Venue.

**Thakur Vidya Mandir High School & Junior College,
Thakur Complex,
West of Western Express High Way,
Kandivali (East),
MUMBAI - 400 101.**

These candidates are requested to confirm their arrival by sending e-mail to dygm2hr@mahatransco.in latest by 08.05.2012.

Date :- 04.05.2012

Chief General Manager (HR)
