

## MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO.LTD

### Selection process for the post of General Manager (HR)

- **Advertisement (No.2/2010)** for the post of **General Manager (HR)** was published during the month of **April -2010**.
- Taking into consideration the educational qualification, experience and other eligibility conditions as prescribed in advertisement, the candidates have been short-listed for selection process consisting of Simulation exercise, Group Discussion, Case Discussion, Presentation and Personal Interviews.
- The selection process will be held during **5th and 6th August 2010** at Mumbai.
- The candidates will be further short-listed for Personal interview on the basis of performance in the Simulation Exercise, Group Discussions and Case Discussions.
- The call letters to the candidates short-listed for selection process have already been sent by the Recruiting Agency. In case any of the short-listed candidate (whose name are appearing on Company's website) does not receive call letter for selection process, he should attend the selection process with proof of making application, identity card etc.

### INSTRUCTIONS:

- (1) **Simulation Exercises:** This is written exercise. It contains various problems which the Senior Officer is required to solve in his day-to day functioning. The Senior Officer is supposed to do most or all of the following for solving this exercise.
- a) To comprehend the contents of the problem-both explicit and implicit.
  - b) To decide a strategy to solve problems each of the given.
  - c) To take suitable decision and record the same in writing in the given space.
  - d) To justify the reason(s)/rationale for the decision / solution.
  - e) To suggest follow-up action, if required.
  - f) To delegate in certain cases where it is customary or possible to delegate.
  - g) To submit the issue to the competent higher authority with your suggestions, remarks if the situation so demands.

- (2) **Group Discussion:** The Group Discussions comprise two different activities as follows:
- Discussion on general topic.
  - Prioritisation.

The Group Discussion involves:-

- Studying and analyzing the problem, organizing one's own views, thoughts and arguments.
- Expressing the views and arguments to the other members of the group and convincing them about the strengths of one's own views..
- Consolidation of views etc.

- (3) **Case Discussion:** In case discussion, a write-up containing a problem is given to candidates. The candidates are required to discuss various different solutions to the problem and come out with consensus among the group members regarding the best solution to the problem.
- (4) **Presentation:** Each short-listed candidate will be given topic on which presentation text is to be prepared and given to the observers on the first day. Each candidate shall make elaborate presentation on the second day before observers/ interview panel members.
- (5) **Interview:** The interview will be conducted for the short-listed candidates. It will focus various personality and cognitive dimension of the candidates.

**LIST OF CANDIDATES CALLED FOR SELECTION PROCESS  
FOR THE POST OF GM (HR)**

**Venue: “Prakashganga”, Plot No.C-19,  
“E” Block, 8<sup>th</sup> Floor, Bandra-Kurla Complex,  
Bandra (E), Mumbai-400 051.**

**Date: 05.08.2010 & 06.08.2010.**

**Time: 10:00 a.m.**

<b>Sr. No.</b>	<b>Name of the Candidate</b>	<b>Category</b>	<b>Date of Birth</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
1	Bhalerao Prakash Namdeo	SC	09.10.55
2	D'costa Sebastin Thomas	Open	22.10.70
3	Deshpande Sanjay Vasantao	Open	20.07.65
4	Dr.Roy Anirban	Open	30.05.78
5	Gaikwad Raju Gangadhar	SC	19.09.68
6	Gamare Sugat Shankar	Open	06.08.73
7	Joshi Suvarnarekha Rajaram	Open	13.07.68
8	Kamble Vishnu Dadarao	S.C.	09.04.60
9	Koli Murlidhar Dattatray	Spl.BC	01.06.57
10	Kont Anand Abarao	Open	12.07.70
11	Kulkarni Bhushan Diwakar	Open	23.04.73
12	Kulkarni Prakash Jagannath	Open	18.11.57

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<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
13	Kumar Arun	Open	25.12.68
14	Patil Anant Vithalrao	Open	04.08.62
15	Pawar Kishor Kumar Chhotiram	Open (Belongs to ST Category but applied in open category)	13.09.72
16	Ramaraju Srikanth	Open	28.04.67
17	Raut Chandrakant Ankush	OBC	01.06.73
18	Shinde Mangesh Madhukar	Open	15.10.70
19	Wagh Pravin Ramchandra	S.C.	01.06.60
20	Wankhede Sudhir Ganesh	Open	04.11.65

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