

MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD

Selection process for the post of Chief Security Officer

- Advertisement (No.8/2011) for the post of Chief Security Officer was published during the month of December, 2011
- Taking into consideration the pre-requisite as mentioned in the advertisement, the candidates have been short-listed for selection process consisting of 1) Simulation Exercises 2) Group Discussion 3) Case Discussion 4) Presentation and 5) Interview. The first four exercises viz-Simulation exercise, Group Discussion, Case Discussion and Presentation (Only Writing) will be administered to all the candidates. Based on their performance in these exercises, candidates will be short-listed for actual Presentation to be made before the Interview Committee and Interview.
- **The selection process will be held on 23rd April 2012 from 9.00 am onwards at the following venue:**

**MSETCL Office,
Prakashganga Building,
8th Floor, Plot No. C-19, E Block,
Bandra Kurla Complex,
Bandra (E), Mumbai-400051.**
- The call letters to the candidates who are short-listed for selection process have already been sent by the Recruiting Agency. In case any of the short-listed candidates (whose name is shown below) does not receive call letter for selection process, he should attend the selection process with latest identity proof issued by State/Central Govt.

Instructions to the Candidates:

- (1) **Simulation Exercises:** This is a written exercise. It contains various problems which the Senior Officer is required to solve in his day-to-day functioning. The Senior Officer is supposed to do most or all of the following for solving this exercise.
 - (a) To comprehend the contents of the problem - both explicit and implicit.
 - (b) To decide a strategy to solve problems each of the given.
 - (c) To take suitable decision and record the same in writing in the given space.
 - (d) To justify the reason(s)/rationale for the decision / solution.
 - (e) To suggest follow-up action, if required.
 - (f) To delegate in certain cases where it is customary or possible to delegate.
 - (g) To submit the issue to the competent higher authority with your suggestions remarks if the situation so demands.
- (2) **Group Discussion:** The Group Discussions comprises of two different activities as follows :
 - Discussion on a general topic.
 - Prioritisation.

The Group Discussion involves : -

- Studying and analyzing the problem, organizing one's own views, thoughts and arguments.
 - Expressing the views and arguments to the other members of the group and convincing them about the strengths of one's own views.
 - Consolidation of views etc.
- (3) **Case Discussion:** In case discussion, a write-up containing a problem is given to candidates. The candidates are required to discuss various different solutions to the problem and come out with consensus among the group members regarding the best solution to the problem.
- (4) **Presentation:** Each shortlisted candidate shall make a presentation on the given topic based on the text submitted to the observers/Interview Committee members.
- (5) **Interviews:** The interview will be conducted for the short-listed candidates. It will focus on various personality and cognitive dimensions of the candidates.
- (6) **Candidates are requested to bring all the documents/certificates in original & one set of attested copy of certificates in support of age, qualifications, experience etc. for verification at the time of interview.**
- (7) Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection/recruitment for the above post shall be considered as **DISQUALIFICATION**.
- (8) The call letter for selection process is purely provisional and does not confer any automatic right of possible employment with the company. If, at any stage, information provided by candidate is found incorrect/incomplete or is not in conformity with eligibility criteria as specified in the advertisement for the above post or if it is found that candidate has concealed/distorted any material information, his candidature will be cancelled at any time during the recruitment process.

Please confirm your arrival by e-mail to dygm2hr@mahatransco.in latest by 20.04.2012.

**“THE LIST OF CANDIDATES CALLED FOR SELECTION PROCESS
FOR THE POST OF CHIEF SECURITY OFFICER”**

Sr. No.	Full Name
1	LT. COL PRAMOD SUBHEDAR GADHVE
2	KRISHNAKANT ANANT KAWLAY
3	CHANCHLANI VIJAY KUMAR

Sr. No.	Full Name
4	JAS ASIM KUMAR
5	LT COL P K JHA
6	COLONEL RAJENDRA KAUL
7	TAPRIAL VARINDER PAL SINGH
8	SHINDE BIPIN DATTATRAYA
9	PATIL VIJAYKUMAR BABASAHEB
10	MISHRA SHRINIVAS
11	ASHISH KUMAR BASU
12	COL DESWAL RAVINDER SINGH
13	WG CDR JAYESH CHANDRA S PAI