

MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD

Selection process for the post of Supdt. Engineer (Trans) and Supdt. Engineer (Civil)

Advertisement (No.8/2011) for the post of Superintending Engineer (Trans) and Superintending Engineer (Civil) was published during the month of December, 2011.

Taking into consideration the pre-requisite as mentioned in the advertisement, the candidates have been short-listed for selection process consisting of 1) In-basket Exercise (IB) 2) Group Discussion (GD) 3) Case Discussion (CD) 4) Presentation Writing 5) Presentation and 6) Interview. The first Four exercises viz-In-basket Exercise, Group Discussion, Case Discussion and Presentation (only writing) will be administered to all the candidates. Based on their performance in the first three exercises viz. IB, GD & CD, candidates will be short-listed for actual Presentation (to be made before the Interview Committee) and Interview.

(1) In-Basket Exercises:

This is a written exercise. “In – basket” contains a bunch of various problems which the senior officer is required to solve. It may contain any or all of these memos, internal office notes, circulars, budgetary problems, technical difficulties etc. The senior officer is supposed to do most or all of the following for solving this exercise.

- To take decision on each problem.
- To record the decision / solution.
- To record the reason(s)/rationale for the decision / solution.
- To suggest follow-up action, if required.
- To delegate in certain cases where it is customary or possible to delegate.
- To submit the issue to the competent higher authority with your suggestions / remarks if the situation so demands.

(2) Group Discussion:

The Group Discussion comprises of two different activities as follows:

- Discussion on a general topic.
- Prioritisation.

The Group Discussion involves: -

- Studying and analyzing the problem, organizing one’s own views, thoughts and arguments.
- Expressing the views and arguments to the other members of the group and convincing them about the strengths of one’s own views.
- Consolidation of views etc.

(3) Case Discussion:

In case discussion, a write-up containing a problem is given to candidates. The candidates are required to discuss various different solutions to the problem and come out with consensus among the group members regarding the best solution to the problem.

(4) Presentation Writing:

The candidates are required to write an elaborate presentation on the given topic. The presentation should include analysis of the problem given, various ideas to resolve the problem and pros and cons of solutions and the analysis of probable outcome. The short listed candidates will have to make presentation to the interview panel.

On the basis of the candidates performance in In-basket Exercise, Group Discussion and Case Discussion the candidates will be short-listed for making Presentation and Personal Interviews.

(5) Presentation:

Each short listed candidate shall make a presentation on the given topic based on the text submitted to the observers/Interview Committee members.

(6) Interviews:

The interview will be conducted for the short-listed candidates. It will focus on various personality and cognitive dimensions of the candidates.

GENERAL INSTRUCTIONS

The call letters to the candidates who are short-listed for selection process have already been sent by the Recruiting Agency. In case any of the short-listed candidates (whose name is shown below) does not receive call letter for selection process, he should attend the selection process with latest identity proof issued by State Govt./Central Govt./ MSETCL (For Departmental Candidates).

Candidates are requested to bring all the documents / certificates in originals and one set of attested copies of certificates in support of age, qualifications, experience, caste certificate, caste validity certificate, etc which ever applicable to them for verification at the time of presentation and interview.

Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection/recruitment for the above post shall be considered as **DISQUALIFICATION**.

The call letter for selection process is purely provisional and does not confer any automatic right of possible employment with the company. If, at any stage, information provided by candidate is found incorrect/incomplete or is not in conformity with eligibility criteria as specified in the advertisement for the above post or if it is found that candidate has concealed/distorted any material information, his candidature will be cancelled at any time during the recruitment process.

The selection process will be held on the following dates & Venue.

- 1) Supdt. Engineer (Trans) On 10th & 11th May 2012
- 2) Supdt. Engineer (Civil) On 10th May 2012 only

Venue for selection for both post will be same as given below.

**Thakur Vidya Mandir High School & Junior College,
Thakur Complex,
West of Western Express High Way,
Kandivali (East),
MUMBAI - 400 101.**

Candidates whose names are shown below are requested to confirm their arrival by sending e-mail to dygm2hr@mahatransco.in latest by **08.05.2012**.

“ALFA ORDER LIST OF CANDIDATES CALLED FOR SELECTION PROCESS FOR THE POST OF SUPERINTENDING ENGINEER (TRANS)”

SR. NO.	NAME
1	AHIRE PRAMOD DAMU
2	ANEY SATISH DINKARRAO
3	ASHTIKAR DHANANJAY PANDHARINATH
4	AWAGHAD PRAFULL BAPURAO
5	BAKRE SHASHIKANT MADHUKAR
6	BALLAL MAKARAND SUDHAKAR
7	BANSOD JAYANT MORESHWARRAO
8	BANSOD SANJAY DEORAO
9	BANSOD SUNIL BHIMRAO
10	BANSODE MILIND DEORAO
11	BARAPATRE ONKAR KISAN
12	BARKADE MADHU BABU
13	BHAGAT S.G.
14	BHALSHANKAR SHIVAJI BHOJAJI
15	BHARSAKLE ANIL RAGHUNATH
16	BHOLE SANJEEV GOPAL
17	BHOSALE PRAMOD MARUTI
18	BHOSIKAR TULSHIRAM MARIBA
19	BHUJBAL VITTHAL D.
20	BINGEWAR RAJESHWAR LAXMANRAO
21	BURGHATE ASHOK DHONDURAM
22	CHATE SANJEEV ACHUTRAO
23	CHAVAN RANGNATH PRABHU
24	DAHIKAR RAHUL VITTHALRAO
25	DAINGADE DADASAHEB PANDURANG
26	DANGE KAWISH BABURAO
27	DEO RAJEEV MUKUND
28	DESHMUKH DILIP VINAYAK
29	DESHMUKH VILAS PANDITRAO
30	DESHPANDE SANDEEP VIJAYKUMAR
31	DHAPARE ASHOK KHASHABA
32	DHAWALE SUDHIR BALKRISHNA
33	DHORE DEVENDRA BAPURAOJI
34	DHORE MORESHWAR BALKRISHNA
35	FARKADE RUPESH NARAYANRAO
36	GADE SANJU KISAN
37	GAJBE HARISH PUNDLIKRAO
38	GHOHARE ANIL SADASHIV

SR. NO.	NAME
39	GODBOLE SHRIPAD BHASKAR
40	HOLIKAR JAWAHARLAL NIVRATTIRAO
41	INGALE PRABHAKAR SHALIGRAM
42	JADHAV AMIT RAJARAM
43	JADHWAR DATTA BABURAO
44	JAGTAP ANKUSH UTTAM
45	JAYBHAY PRAKASH DNYANOBA
46	JOSHI MANOJ CHANDRAKANT
47	JOSHI RAJAN KESHAVRAO
48	KADAM VIJAYKUMAR WAMANRAO
49	KALE SHRIKANT SADASHIV
50	KAMBLE MAHENDRA GOVINDRAO
51	KAMBLE PRABHAKAR VITHAL
52	KAMBLE VARSHA DEEPAK
53	KANADE VIVEK VINAYAK
54	KANE NILESH NARAYAN
55	KATKAR SANJAY ONKAR
56	KHAIRE DNYANESHWAR MAHADEO
57	KOLHE DEEPAK JANRAO
58	KOPARDE ASHOK KRISHNATH
59	KULKARNI DNYANESH HARIDAYNATH
60	KUMBHAR SHILPA SHEKHAR
61	LAHARE SANDEEPKUMAR LOKULAL
62	MADANE DEEPAK DEVIDAS
63	MAHAJAN KISHOR PANJABRAO
64	MANE DATTATRAYA LIMBAJI
65	MARTIN JUDE OLIVER FRANK LUKE
66	MENDHE VANDANKUMAR DADARAO
67	MOON PRASHANT KESHAORAO
68	MUNDE VIVEKANAND DHONDIBA
69	NALGIRKAR ARUN JAGANNATHRAO
70	ORKE ASHOK JANARDAN
71	PALKAR PRAFULKUMAR VINAYAKRAO
72	PANDE VASANT DINKARRAO
73	PARDESHI SANJAY CHANDRAKISHOR
74	PATHAK MAHESH TULSIRAM
75	PATIL KALPANA SANDEEP
76	PATIL VASANT SHIVRAM
77	PAWAR PRATIBHA MANOJ
78	PAWAR ROHIDAS FULCHAND
79	PAWAR SHYAMKANT SITARAM
80	PEDGAONKAR RATNAKAR DINKARRAO
81	PURKAR SUNIL GANGADHAR

SR. NO.	NAME
82	QUADRI SYED NASIR MAZHAR
83	RALAGANKAR MUKUND WAMANRAO
84	RAUT AVINASH NILKANTH
85	REDDY NILKANTH
86	REWAGAD ANIL PANDITRAO
87	SADEGAONKAR VILAS DHONDIRAJ
88	SANGODE HOLIRAM NANDLAL
89	SATPUTE RAVINDRA HIRAMAN
90	SINGH RUPRAI DEVENDRA
91	SONONE DEEPAK MANOHAR
92	SULAKHE PRADIP DIGAMBARRAO
93	TARALE MADHUKAR BHAURAO
94	TOLIWAL RIDHAKARAN K
95	VASEKAR S. P.
96	WAGH JUELEE MILIND
97	WAGH SANJAY RAMRAO
98	WAGHMARE ARUN KISANRAO
99	WALKE MAHENDRA CHANDRAKANT
100	WATH MANISH GANESHRAO
101	YADAV JAYSINGRAO TUKARAM

**“ALFA ORDER LIST OF CANDIDATES CALLED FOR SELECTION PROCESS
FOR THE POST OF SUPERINTENDING ENGINEER (CIVIL)”**

SR. NO.	NAME
1	DHORE VINOD MOHANLAL
2	GEDAM JAYANT KUMAR
3	HAKH SANDEEP RAJARAM
4	JAHAGIRDAR VADIRAJ SHESHIDAS
5	JANBANDHU RAKESH RAGHUNATH
6	JOSHI SURESH BABURAO
7	KAMBLE SANJEEV PARSHURAM
8	KASBEKAR AVINASH VASANT
9	LAKHKAR PRADEEP LAXMIKANT
10	LIMKAR PRAKASH SITARAM
11	POTE RAVINDRA EKNATH
12	SALUNKHE DATTATRAY SHANKAR

Date 26.04.2012

Chief General Manager (HR)