

 <p><b>MAHATRANSCO</b> Maharashtra State Electricity Transmission Co. Ltd.</p>	<p><b>MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD.</b>  <b>(CIN No. U40109MH2005SGC153646 )</b>  <b>HUMAN RESOURCES DEPARTMENT (Organization &amp; Methods)</b></p>
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**MSETCL/HR-O&M/F.No.524/**

**Administrative Circular No. 537 Dated 29.08.2018**

**Sub:** Modification in Method of Selection for Entry Level Graduate Engineers i.e. Assistant Engineers (Trans) / (Civil) / (Telecom), IT cadre posts etc. under Direct Recruitment

**Ref:** 1) Administrative Circular No. 410 dated 07.07.2014  
2) Administrative Circular No. 524 dated 20.11.2017

**Preamble:**

In pursuance of Board Resolution No. 120/11 dated 14.09.2017, the Administrative Circular No. 524 dated 20.11.2017 has been issued. In order to attract talent among graduate engineers towards MSETCL the mode of recruitment for entry level engineers i.e. Assistant Engineers (Trans)/(Civil)/(Telecom), IT cadre posts etc. has been changed in line with Central Power Utilities and Central PSU's vide said Administrative Circular.

Accordingly, it was decided to recruit the entry level engineers i.e. Assistant Engineers (Trans)/(Civil)/(Telecom) etc. through GATE (Graduate Aptitude Test for Engineers) examination instead of conducting on-line written test through external recruitment agency. The selection was based on written test i.e. GATE Marks (out of 100) in corresponding engineering discipline.

It was in consideration of the management to introduce Personal Interview in addition to performance in GATE Score for selection of right candidate.

2. Now, in pursuance of the powers delegated by the Board of Directors vide BR No. 120/11 dtd. 14.09.2017, the CMD in consultation with Executive Director (HR) has accorded approval to modify the method of selection of entry level engineers as under:

- 1) The candidate qualifying GATE shall only be eligible to be considered for the next stage of selection i.e. Personal Interview.
- 2) The candidate shall be short-listed for Personal Interview as per merit in GATE and as per prevailing reservation policy.

3) The Selection shall be on the basis of score obtained (out of 100) in the corresponding engineering discipline of GATE Exam and marks obtained in Personal Interview.

4) The weightage of selection shall be as under:

Component	Weightage
GATE Marks (out of 100)	80%
Personal Interview	20%
<b>Total</b>	<b>100%</b>


5) The ratio for shortlisting candidate for Personal Interview shall be as per existing provision.

3. The MSEB Classification & Recruitment Regulations, 1961, Administrative Circulars, Circulars issued earlier shall stand modified to the above extent.

4. The above modification/ revision shall come into force with an immediate effect i.e. from the Recruitment Year 2018.

5. This Circular is available on Employees' Portal i.e. [ep.mahatransco.in](http://ep.mahatransco.in) and it is also made available on Company's website i.e. [www.mahatransco.in](http://www.mahatransco.in).

Encl: As above.

  
(Sugat Gamare)  
Chief General Manager (HR)

To,  
All as per mailing list.